



**THE BEGUM NUSRAT BHUTTO
WOMEN UNIVERSITY SUKKUR**
TEACHING AND NON-TEACHING STAFF VACANCIES

Applications are invited from qualified candidates having domicile of Sindh province for the recruitment to the following Teaching and non-Teaching positions in the relevant pay scales on the following conditions and eligibility criteria as shown against each position at **the Begum Nusrat Bhutto Women University, Sukkur.**

- All the appointments will be made on a contract basis, initially for the period of two (02) years subject to satisfactory performance.
- The contract period can be renewed, for another period with mutual consent.
- The female candidates meeting the required eligibility criteria are encouraged to apply and will be given preference.
- The services of these appointees would likely be continued / confirmed in future on regular establishment of the Begum Nusrat Bhutto Women University in Sukkur, provided that he/ she shall pay contributory pension, as per government of Sindh rules / policy.

Sr. #	Position & Pay Scale	Discipline & Qualification	Experience	Research Publications
01	Professor (BPS-21)	PhD in Physics from HEC recognized University/ Institution.	15-years teaching/ research experience in an HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International organization. OR 10-years post-PhD teaching/ research experience in an HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International organization.	At-least 15 research publications (with at least 05 publications in the last five years) in HEC recognized journals.
02	Professor (BPS-21)	PhD in Nano-Chemistry from HEC recognized University/ Institution.	15-years teaching/ research experience in an HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International organization. OR	At-least 15 research publications (with at least 05 publications in the last five years) in HEC recognized journals.

			10-years post-PhD teaching/ research experience in an HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International organization.	
03	Professor (BPS-21)	PhD in Computer Science and relevant field, from University / Institution, recognized by HEC in consultation with PEC / NCEAC.	15-years teaching/ research experience in a recognized Institution / College / University or 15-years professional experience in the relevant field in a National or International organization out of which 5-years must be teaching experience. OR 10-years post-PhD teaching/ research experience in an HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International organization.	At-least 15 research publications (with at least 05 publications in the last five years) in HEC PEC / NCEAC recognized journals.
04	Professor (BPS-21)	PhD in English , from HEC recognized University/ Institution.	15-years teaching/ research experience in an HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International organization. OR 10-years post-PhD teaching/ research experience in an HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International organization.	At-least 15 research publications (with at least 05 publications in the last five years) in HEC recognized journals.
05	Associate Professor (BPS-20)	PhD in Management Sciences from HEC recognized University/ Institution.	10-years teaching/ research experience in an HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International organization. OR 05-years post-PhD teaching/ research experience in an HEC recognized University or a post-graduate Institution or professional experience in the	At-least 10 research publications (with at least 04 publications in the last five years) in HEC recognized journals.

			relevant field in a National or International organization.	
06	Associate Professor (BPS-20)	PhD in Computer Science and relevant field, from University / Institution, recognized by HEC in consultation with PEC / NCEAC.	10-years teaching/ research experience in a recognized Institution / College / University or 10-years professional experience in the relevant field in a National or International organization out of which 2-years must be teaching experience. OR 05-years post-PhD teaching/ research experience in an HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International organization.	At-least 10 research publications (with at least 04 publications in the last five years) in HEC PEC / NCEAC recognized journals.
07	Associate Professor (BPS-20)	PhD in English from HEC recognized University/ Institution.	10-years teaching/ research experience in an HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International organization. OR 05 years post Ph.D. teaching/ research experience in HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International organization.	10 research publications (with at least 04 publications in the last five years) in HEC recognized journals.
08	Assistant Professor (BPS-19)	PhD in Computer Science and relevant field, from University / Institution, recognized by HEC in consultation with PEC / NCEAC.	No experience required. (However relevant teaching/ research experience, if any will be given merit consideration)	Not mandatory required. (However research publications in HEC recognized journals, if any will be given merit consideration)
09	Assistant Professor (BPS-19)	PhD in English from HEC recognized University/ Institution.	No experience required. (However relevant teaching/ research experience, if any will be given merit consideration)	Not mandatory required. (However research publications in HEC recognized journals, if any will be given merit consideration)
10	Assistant Professor	PhD in Education	No experience required. (However relevant teaching/	Not mandatory required.

	(BPS-19)	from HEC recognized University/ Institution.	research experience, if any will be given merit consideration)	(However research publications in HEC recognized journals, if any will be given merit consideration)
11	Lecturer (BPS-18) English	First class MS/ M. Phil / equivalent degree awarded after 18- years of education in English from an HEC recognized University/ Institution with no 3 rd division in the academic career. Note: Condition of 3 rd division shall not be applicable for those candidates who hold a higher degree viz. PhD or equivalent degree with not more than one 3 rd division in the entire academic career. Age Limit: 28-years (on closing date of the applications)		
12	Lecturer (BPS-18) Computer Science	Master's Degree (First class) in Computer Science and relevant fields from an HEC recognized University/ Institution with no 3 rd division in the academic career. Age Limit: 28-years (on closing date of the applications)		
13	Vehicle Supervisor (BPS-16)	B.E equivalent degree awarded after 16-years of education in Automobile Engineering / Mechanical Engineering from an HEC recognized University/ Institution with at-least 2-years relevant professional experience in transport management, maintenance and repairing of vehicles, logistic support, fleet management in a government department, organization, national or international company. Age Limit: 28-years (on closing date of the applications)		

Important instructions and guidelines: All the candidates are supposed to read these instructions carefully before submission of candidature.

1. Candidates applying for positions of Professor and Associate Professor need to submit four hard copies of prescribed application form along-with attested photocopies of testimonials, reprints of research publications, photographs and domicile certificate, CVs etc. with each set.
2. Candidates applying other above positions need to submit two hard copies of prescribed application form along-with attested photocopies of testimonials, reprints of research publications, photographs and domicile certificate, CVs etc. with each set.
3. The Application Form can be downloaded from BNBWU website; <https://bnbwu.edu.pk/careers/> and must be submitted along-with application form fee **Rs.3000/ (non- refundable) in shape of Pay Order / Bank Draft in favor of The Begum Nusrat Bhutto Women University Sukkur.**
4. Candidates who are already serving in government/ semi-government and autonomous bodies should apply through the proper channel accompanied by N.O.C. from the existing employer. The candidates may submit an advance copy of the application(s) which must reach within due date, but their candidature shall be entertained provided to submit NOC before the scrutiny and evaluation process.
5. The teaching and research or professional experience in at-least BPS-17 or equivalent position or above grade positions in government / semi-government departments / organizations, National or International organization in the relevant field shall be counted for the positions of Professor and Associate Professor.

6. The candidates applying for the discipline of Computer Science must have bachelor and postgraduate degrees in the relevant fields i.e. Computer Science, Information Technology, Software Engineering, Computer Engineering, Artificial Intelligence, Bioinformatics and Data Science.
7. The candidates applying for the other disciplines (excluding Computer Science) must have bachelor and postgraduate degree in the same field as mentioned against each position.
8. The candidates applied earlier for the position of Lecturer in the disciplines of English and Computer Science advertised vide No.10424 dated: 22-09-2024 and are eligible do not need apply again as their candidature shall be entertained accordingly. However, candidates applied earlier but somehow not eligible due to award of the required degree certificate after closing date or other reason, should have to apply fresh as per rules.
9. The age limit/ relaxation will be applicable as per Sindh Government rules /policy applicable on the closing date.
10. Test/interview call letters will be sent to the eligible candidates only after shortlisting.
11. Ineligible candidates will not be informed; however, a list of disqualifying candidates will be displayed on the university website.
12. No T.A./D.A will be paid for appearing in the test/ interview.
13. The University reserves the right to amend or cancel the advertisement at any time.
14. The last date for receiving the application form is 29-04-2025 (no extra time will be allowed for postal transit delays etc. Candidates are expected to dispatch/ submit applications ahead in time)

Directorate of Human Resources
The Begum Nusrat Bhutto Women University, Sukkur.
Postcode-65170