



THEBEGUMNUSRATBHUTTO WOMENUNIVERSITYSUKKUR

TEACHING AND NON-TEACHING VACANCIES

Applications are invited from qualified candidates domiciled in the province of Sindh for recruitment of the following Teaching and Non-Teaching positions purely **on contract in the relevant pay scales** and discipline as mentioned against each.

All the appointments will be made on contract basis, initially for the period of two (02) years, subject to satisfactory performance. The contract period can be revived for another period with mutual consent.

The services of these appointees would likely be brought on regular establishment in future on the pay roll of the Begum Nusrat Bhutto Women University provided that their services shall be contributory pension service.

Sr. No.	Position & Discipline	Pay Scale	Position	Eligibility Criteria
TEACHING POSITIONS				
01	Professor (Islamic/ Arabic Studies)	BPS-21	01	Ph.D in Islamic/Arabic Studies from an HEC recognized Institution. 15-years teaching/research experience in HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International organization. OR 10-years post- Ph.D. teaching/ research experience in a recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International Organization. AND The applicant must have 15 research Publications with at least 5 publications in the last 5 years in HEC recognized journals.
02	Professor (English)	BPS-21	01	Ph.D in English from an HEC recognized Institution. 15-years teaching/research experience in HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International organization. OR 10-years post- Ph.D. teaching/ research experience in a recognized University or a post-graduate Institution or professional

				experience in the relevant field in a National or International Organization. AND The applicant must have 15 research Publications with at least 5 publications in the last 5 years in HEC recognized journals.
03	Associate Professor (English)	BPS-20	01	Ph.D in English from an HEC recognized Institution. 10-years teaching/research experience in HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International organization. OR 05-years post- Ph.D. teaching/ research experience in a recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International Organization. AND The applicant must have 10 research Publications (with at least 4 publications in the last 5 years) in HEC recognized journals.
04	Assistant Professor (English)	BPS-19	01	Ph.D in English from an HEC recognized Institution. Experience is not mandatory.
05	Assistant Professor (Computer Sciences)	BPS-19	02	Ph.D in the field of Computer Science / Software Engineering / Information Technology / Data Science / Computer Engineering / Cyber Security / Artificial Intelligence from an HEC recognized University/ Institution with no 3rd division in the academic career. Experience is not mandatory.
06	Assistant Professor (Pakistan Studies)	BPS-19	01	Ph.D in Pakistan Studies from an HEC recognized Institution. No experience required (However relevant teaching/research experience, if any will be given merit consideration). Experience is not mandatory.
07	Lecturer (Computer Science)	BPS-18	02	First Class MS/ M.Phil Degree awarded after 18 years of education in the field of Computer Science / Software Engineering / Information Technology / Data Science / Computer

				Engineering / Cyber Security / Artificial Intelligence from an HEC recognized University/ Institution with no 3rd division in the academic career. Note: Condition of 3rd division shall not be applicable for those candidates who hold a higher degree viz. PhD or equivalent degree with not more than one 3rd division in the entire academic career. No experience required. Age Limit: Age Limit: Maximum up to 35-years by the closing date.
08	Lab Lecturer / Demonstrator (Computer Science)	BPS-17	02	First class Master / bachelor's degree (awarded after 16-years of education) in the field of Computer Science / Software Engineering / Information Technology / Data Science / Computer Engineering / Cyber Security / Artificial Intelligence from an HEC recognized University/ Institution with no 3rd division in the academic career. No experience required. Note: Condition of 3rd division shall not be applicable for those candidates who hold a higher degree viz. Master (18-years education) or PhD or equivalent degree with not more than one 3rd division in the entire academic career. Age Limit: Age Limit: Maximum up to 30-years by the closing date.
09	Lab Lecturer / Demonstrator (Physiotherapy)	BPS-17	02	Doctor of Physical Therapy (DPT) (05 years program) or BS Physiotherapy (04 years program) or equivalent qualification an HEC recognized University/ Institution with no 3rd division in the academic career. Age Limit: Age Limit: Maximum up to 30-years by the closing date.
NON-TEACHING POSITIONS				
10	Registrar (4-years tenure)	BPS-20	01	Master / bachelor's degree (16 years of education) at-least in 2nd class, or equivalent qualifications from a HEC recognized University / Institution, with no 3rd division in the academic career. Condition of no 3rd division shall be relaxed, in a case, the candidate holds a higher degree

				viz MS/MPhil (18-years of education) or PhD or equivalent degree with not more than one 3rd division in entire academic career. 17 years teaching / administrative experience in BPS-17 or above, or in a equivalent position including a minimum of 5 years administrative experience in BPS-18 and above in a government or Government Autonomous Organization, University. Age Limit: Age Limit: Maximum up to 50-years by the closing date.
11	Director ORIC	BPS-20	01	PhD from HEC recognized University/ Institution. 12 years teaching / research/ administrative experience in BPS-17 or above, or in a equivalent position in a government or Government Autonomous Organization, University. Additionally, the candidate must have experience / strong understanding in research management, innovation ecosystems, or commercialization roles, such as fostering industry-academia collaborations and familiarity with funding agencies. Age Limit: Age Limit: Maximum up to 50-years by the closing date.
12	Director QEC	BPS-20	01	PhD from HEC recognized University/Institution 12 years teaching / research/ administrative experience in BPS-17 or above, or in a equivalent position in a government or Government Autonomous Organization, University. Additionally, the candidate must have experience/ strong understanding in strategizing and implementing quality assurance frameworks, external quality assurance, self-assessment reports and accreditation standards. Age Limit: Age Limit: Maximum up to 50-years by the closing date.
13	Controller of Examinations	BPS-20	01	Master / bachelor's degree (16 years of education) at-least in 2nd class in Law, Social, Business & Management Sciences,

				Computer Science or equivalent qualifications from a HEC recognized University / Institution, with no 3rd division in the academic career. 17 years teaching / administrative experience in BPS-17 or above, or in a equivalent position in a government or Government Autonomous Organization, University, including a minimum of 5 years relevant secretariat / management experience. Age Limit: Age Limit: Maximum up to 50-years by the closing date.
14	Additional Registrar	BPS-19	01	Master / bachelor's degree (16 years of education) at-least in 2nd class in Law, Social Sciences, Business & Management Sciences, or equivalent qualifications from a HEC recognized University / Institution, with no 3rd division in the academic career. 12 years teaching / administrative experience in BPS-17 or above, or in an equivalent position in a government or Government Autonomous Organization, University, including a minimum of 3 years relevant secretariat / management experience. Age Limit: Age Limit: Maximum up to 45-years by the closing date.
15	Public Relation Officer	BPS-18	01	Master / bachelor's degree (16 years of education) at-least in 2nd class in Law, Mass Communication, Media and Social Management Sciences, or equivalent qualifications from a HEC recognized University / Institution, with no 3rd division in the academic career. 5 years relevant media management and related experience in BPS-17 or above, or in an equivalent position in a government or Government Autonomous Organization, University or in a well reputed national, international firm/ company. Candidate must have Computer Skills of digital literacy, office applications, data & document management etc. Age Limit: Age Limit: Maximum up to 35-years by the closing date.
16	Manager ORIC	BPS-18	01	Master / bachelor's degree (16 years of education) at-least in 2nd class in Law, Social,

	(University-Industrial Linkages and Technology Transfer-UILTT)			Business & Management Sciences, or equivalent qualifications from a HEC recognized University / Institution, with no 3rd division in the academic career. 5 years relevant secretarial / office management experience in BPS-17 or above, or in a equivalent position in a government or Government Autonomous Organization, University. Candidate must have Computer Skills of digital literacy, office applications, data & document management etc. Age Limit: Age Limit: Maximum up to 35-years by the closing date.
17	Transport Officer	BPS-17	01	Master / bachelor's degree (16 years of education) at-least in 2nd class in Automobile / Mechanical Engineering or equivalent qualifications from a HEC recognized University / Institution, with no 3rd division in the academic career. 2 years' experience relevant professional experience in transport management, maintenance and repairing of vehicles, Supply Chain Management, logistic support, fleet management in a University/ Government/ Semi-government organization, national and international companies. Age Limit: Age Limit: Maximum up to 30-years by the closing date.
18	Assistant Director QEC	BPS-17	01	Master / bachelor's degree (16 years of education) at-least in 2nd class in Law, Social, Business & Management Sciences, or equivalent qualifications from a HEC recognized University / Institution, with no 3rd division in the academic career. 2 years sectorial / office management / professional experience in the relevant field in a government or Government Autonomous Organization, University. Candidate must have Computer Skills of digital literacy, office applications, data & document management etc. Age Limit: Age Limit: Maximum up to 30-years by the closing date.
19	Estate Officer	BPS-17	01	Master / bachelor's degree (16 years of education) at-least in 2nd class in Law, Social Sciences, Business & Management Sciences, or equivalent qualifications from a HEC

				recognized University / Institution, with no 3rd division in the academic career. 2 years sectorial / office management / professional experience in the relevant field in a government or Government Autonomous Organization, University. Candidate must have Computer Skills of digital literacy, office applications, data & document management etc. Age Limit: Age Limit: Maximum up to 30-years by the closing date.
20	Hostel Warden	BPS-17	01	Master / bachelor's degree (16 years of education) at-least in 2nd class in Law, Social Sciences, Business & Management Sciences, or equivalent qualifications from a HEC recognized University / Institution, with no 3rd division in the academic career. 2 years sectorial / office management / professional experience in the relevant field in a government or Government Autonomous Organization, University. Candidate must have Computer Skills of digital literacy, office applications, data & document management etc. Age Limit: Age Limit: Maximum up to 30-years by the closing date.
21	Graphic Designer	BPS-16	01	Bachelor's degree (16 years of education) at-least in 2nd class in Graphic Design / Fine Arts / Computer Science or related visual / creative discipline(s) from a HEC recognized University / Institution. AND /OR Three years Diploma of Associate Engineering (DAE) in Graphic Design / Fine Arts / Computer Science or related visual / creative discipline(s) from a recognized University or Institute of Sindh Board of Technical Education. DAE with at-least three years' experience in graphic designing, digital graphic designing in a government or in reputable national / international company / firm. Age Limit: Age Limit: Maximum up to 28-years by the closing date.

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Instructions and Guidelines:

1. The Application Form for Professor, Associate Professor should be submitted in 04 sets and Assistant Professor, Lecture and other non-teaching positions should be submitted in 02 sets along-with attested photocopies of testimonials, degrees, photographs and domicile & PRC certificate, CVs, etc. with each set.
2. The Application Form can be obtained from HR office of this university or also can be downloaded from BNBWU website; <https://bnbwu.edu.pk/careers/> and must be submitted along-with Application Form processing fee **Rs. 5,000/ (non- refundable) in shape of Pay Order / Bank Draft in favor of The Begum Nusrat Bhutto Women University Sukkur.**
3. Candidates who are already serving in government/ semi-government and autonomous bodies should apply through the proper channel. An advance copy of the application(s) may be sent accompanied by N.O.C. from the employer, so as to reach within due date.
4. Candidates already applied for teaching vacancies of Professor (BPS-21) in English, Assistant Professor (BPS-19) in English and Computer Science in response to advertisement that appeared in the month April 2025 with closing date 29-04-2025 in various newspaper, need not to reapply and their candidature will be considered accordingly. However, such candidates are required to submit an updated Curriculum Vitae (CV), along with updated credentials and their present status, on or before the closing date.
5. Candidates already applied for vacancy of Registrar (BPS-20) and Controller of Examinations (BPS20/19) in response to advertisement appeared in the month of December 2024 with closing 10-01-2025 in various newspaper need not to reapply and their candidature will be considered accordingly. However, such candidates are required to submit an updated Curriculum Vitae (CV), along with updated credentials and their present status, on or before the closing date.
6. The age limit/ relaxation will be applicable as per Sindh Government rules.
7. Test/ interview call letters will be sent to the eligible candidates only, after short listing.
8. Ineligible candidates will not be informed, however, list of disqualifying candidates will be displayed on university's website.
9. No T.A./ D.A will be paid for appearing in the test/ interview.
10. The University reserves the right to amend or cancel the advertisement at any time.
11. The last date for receiving application form is **10-03-2026** (no extra time will be allowed for postal transit delays etc. Candidates are expected to dispatch/ submit applications well in time)

Directorate of Human Resources
BNBWU, SUKKUR
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